**`Assessment 1 Structure**

Front Page (Optional)  
Executive Summary (not required) Table of Contents (not required)

1. Introduction (recommended words 100 to 200)
   * Introduce to reader the content of the report (what they will get in the report)
   * About two organisations selected (brief introduction)
2. Two capability frameworks (at least two capability sets, each organisation must have a separate capability set)
   * Introduce the two capability-frameworks and justify why they are suitable for each organisation (Recommended words – 500 to 600)
   * Critically evaluate their (set of capabilities) utilisation and explain any differences between the set of capabilities relevant to each organisation
   * Select the most important two capabilities for each organisation and justify
3. Organisation A (Recommended words – 500 to 600)
   * Capability 1 (explain/justify/critically evaluate – why/how this capability is essential for a manager in Organisation A)
   * Capability 2 (explain/justify/critically evaluate – why/how this capability is essential for a manager in Organisation A)
4. Organisation B (Recommended words – 500 to 600)
   * Capability 1 (explain/justify/critically evaluate – why/how this capability is essential for a

manager in Organisation B)

* + Capability 2 (explain/justify/critically evaluate – why/how this capability is essential for a

manager in Organisation B)

1. Conclusions and Recommendations (for both companies A & B - Recommended words – 200 to

300)

List of References (credible and contemporary references such as journal articles used to justify and support your arguments).

Note: intext and list of references MUST be formatted according to APA 7th edition. Format your document professionally (use guidelines given in course outline/Moodle)

Introduction

Te Taiwhenua o Heretaunga is an excellent company because it is a wfamily-focused Kaupapa Maori organisation, and have been working with whānau to achieve their goals and general wellbeing for more than 38 years.

The management of the organization Hutt City Council is excellent because it has many different projects aside from just being the governing body of the city of Lower Hutt. It also manages many different things from Interacting with the community to having economic projects.

The management role for the organization Hutt City Council is excellent because aside from the traditional management of people, it is also the manager’s goals to provide a wider range of services and activities. The role of the manager in this position also includes networking with citizens in the area as well as building up new spaces in the community. So the spaces in the office might be up to the creativity of the manager. In this scenario, what the manager wants might not be the best for the community so it is best for the manager to communicate with the community for the best use of space available.

Manager Capability Frameworks

Ngāti Rehua Ngātiwai ki Aotea can benefit from USA

2.1 Ngāti Rehua Ngātiwai ki Aotea’s Capability Framework

Ngāti Rehua Ngātiwai ki Aotea capabilities revolves around the qualities of interacting with the community and stakeholders, making decisions for the good of the community. The aim of Ngāti Rehua Ngātiwai ki Aotea focuses on supporting the whānau(families) and hapū(sub-tribes). Similar to Hutt City Council, which focuses on supporting the community of Lower Hutt City, and in which the capabilities revolve around social services, collaboration, urban planning, and effective decision-making. While Ngāti Rehua Ngātiwai ki Aotea and Hutt City Council might seem similar at a glance, but they are entirely different as Ngāti Rehua Ngātiwai ki Aotea is a trust and Hutt City Council is a government organization, they also differ based on the target community and the goal of each organization.

Two Capabilities for each company and its Justification

Manager’s Capabilities at Ngāti Rehua Ngātiwai ki Aotea’s

As for Ngāti Rehua Ngātiwai ki Aotea’s, they will mostly benefit from People Management, and Effective Decision Making.

2.1 Capability Framework at Hutt City Council

The NSW Public Sector Capability Framework Version 2 (2020), describes 20 core capabilities and behaviors within five groups, expected of managers. The two capabilities chosen for the lower government authority, Hutt City Council are “Optimize Business Outcomes” and “Technology” (The Capability Framework, 2020). The purpose of Hutt City Council is to serve and support the community of Lower Hutt City. These vary from developing roads, managing rubbish and recycling, planning community events, building parks and playgrounds, combatting climate change, to developing future plans for the community.

The first manager capability, *Optimize Business Outcomes*, is not only aligned with Hutt City Council’s purpose but since there are a lot of things to manage, like people and resources, and since it is a government organization, budget allotted for certain projects is fixed or limited. The manager should be capable of finding the most effective way to utilize funds to achieve the best outcome.

The second manager capability, Technology, would be best since